

2006 ANNUAL EEO PUBLIC FILE REPORT

The KBOO Foundation

Station(s): KBOO (FM-NCE)
Community(ies) of License: Portland, OR

Reporting Period: October 1, 2005 – September 30, 2006

No. of Full-time Employees: Between 5 and 10
Small Market Exemption:

During the Reporting Period, a total of four full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Participated in **job fairs** by station personnel who have substantial responsibility in making hiring decisions.*

Portland Community College Fair
Portland, OR, 10/04/05

Idealist Career Fair
Portland, OR, 10/19/05

Urban League High School Leadership
Conference
Portland, OR, 01/21/06

Basic Rights Oregon Queer Youth Conference
Portland, OR, 02/25/06

*Hosted at least one **job fair**.*

Urban League High School Leadership
Conference
Portland, OR, 01/21/06

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
10/24/05	PM News & Public Affairs Director	KBOO listserv
3/6/06	Training System Developer	KBOO Posting
7/10/06	Interim Membership Coordinator	(Internal hiring process; will be updated)
8/1/06	Administrative Assistant	KBOO Website

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed in Preceding Year: 40

Recruitment Sources Used in Preceding Year	Number of Persons Interviewed that the Source Referred
KBOO Website	7
Oregonian	5
Idealist	2
Craigslist	2
CNRG	1
KPSU E-Board	2
Word of mouth	6
KBOO Listserv	6
KBOO on-air announcements	2
KBOO Posting	4
Unknown	3

RECRUITING SOURCES USED

Job Title of Position: Training Systems Developer Date of Hire: 03/6/06
 Job Title of Position: PM News & Public Affairs Director Date of Hire: 10/24/05
 Job Title of Position: Administrative Assistant Date of Hire: 08/1/06

Used same sources for all hires:

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Asian Reporter	N	922 N. Killingsworth #1-A Portland, OR 97217	Advertising Dept.	503-283-4440 www.asianreporter.com
CNRG	N	cnrg@yahoogroups.com	NA	cnrg@yahoogroups.com
Craigslist	N	Craigslist.org (online)	No contact person	www.craigslist.org
El Hispanic News	N	1200 S.E. Morrison St. Portland, OR 97214	Julio Padillo	503-228-3139 ads@hispnews.com
The Idealist	N	Idealist.org (online)	No contact person	www.idealist.org
KBOO News Listserv	N	kboonews@yahoogroups.com (online)	No contact person	kboonews@yahoogroups.com
KPSU	N	Kpsu.org (online)	No contact person	www.kpsu.org
The Oregonian	N	Oregonian.com (online)	No contact person	503-221-8000
Portland Observer	N	4747 N.E. Martin Luther King Blvd. Portland, OR 97211	Kathy	503-288-0033
The Skanner Newspaper	N	415 N. Killingsworth Portland, OR 97217	Felicia Williams Advertising Dept.	503-285-5555 www.theskanner.com

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.